

Increase The Strategic Impact of your HR Towards High Performance

HR-Pulse Rate® is an on-line tool that allows you to diagnose your HR infrastructure and practices to determine opportunities for improved performance through HR transformation.

Our solutions include development of HR Strategy & Roadmap, visioning and the associated business case for change. Some of COE's supporting solutions are:

- **HR Voice of Customer (VOC):** Collecting the voice of your internal customers helps shaping part of the HR Strategy.
- **HR Strategy & Roadmap:** Increasing the strategic impact of HR through design and delivery of HR programmes that develop organisational capability and reduce workforce related costs
- **Lean HR:** Reducing HR costs and improvement performance
- **HR Business Partner Competency Model:** Transforming the existing/retained HR team into highly skilled and competent business partners to drive organisational effectiveness and improve workforce performance.
- **Integrated Talent Management Solutions:** Designing, implementing and running HR programmes that address the employee cycle. Integrated talent management is a collection of HR practices and processes an organisation deploys (eg. recruitment, performance management, career development, learning management, workforce planning and transition) to effectively acquire, develop and retain the high performing individuals.
- **HR Metrics:** Defining leading indicators that align people strategy with business, as the line-of-sight towards achieving high performance and organisational effectiveness.

